

ΕΤΗΣΙΟΣ
ΑΠΟΛΟΓΙΣΜΟΣ
ΚΟΙΝΩΝΙΚΟΥ
ΑΝΤΙΚΤΥΠΟΥ
2024



ΙΔΡΥΜΑ
ΜΠΟΔΟΣΑΚΗ

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THE BODOSSAKI FOUNDATION AT A GLANCE

The Bodossaki Foundation is a public benefit organisation established in 1972 with the aim of continuing the contribution of its founder Prodromos Bodossakis Athanasiadis to Greek society.

Our Vision

A SOCIETY
OF EQUAL OPPORTUNITIES, WITH POSSIBILITIES &
PROSPECTS FOR ALL

In order to achieve its vision, the Bodossaki Foundation, with transparency, accountability and credibility, funds, designs and implements projects and programmes related to its four strategic pillars: the promotion of education, the improvement of healthcare, the protection of the environment and the empowerment of Civil Society. Since its creation, it has made available more than €460 million to further its aims.

At the same time, the Bodossaki Foundation also acts as a catalyst in fostering a broader culture of social contribution in Greece by managing resources on behalf of third parties—from international institutions, other foundations, corporations, and individuals—who wish to fund programmes with a significant social impact on Greek society.

53

Years
of Giving
Service

€460m

Over €460 million has been allocated towards achieving the philanthropic goals of the Bodossaki Foundation.

16,000

representatives from 1,635 Civil Society organisations and bodies participated in the activities of Social Dynamo, the NGO hub of the Bodossaki Foundation.

€22.34

to support the most vulnerable of our fellow citizens and Civil Society through the programmes ‘We are all Citizens’, with the Bodossaki Foundation as Fund Operator, and the ‘Active Citizens Fund’, with the Bodossaki Foundation and SolidarityNow as joint Fund Operators in Greece. The programmes are funded by Iceland, Liechtenstein and Norway and form part of the European Economic Area (EEA) Financial Mechanism, also known as EEA Grants.

€7.5m

in corporate grants have been managed by the Bodossaki Foundation for the benefit of society.

2,700

scholarship recipients (1972 – 2024).

40

foundations from Greece and abroad have joined forces with the Bodossaki Foundation to support public benefit causes.

2024 AT A GLANCE

€7,500,000	total contributions
84	scholarships
630,500	direct beneficiaries
217	organisations supported with 172 grants
483	organisations received capacity-building support from Social Dynamo

Promotion of Education

371,000	Beneficiaries
8,200	student beneficiaries
615	teacher beneficiaries
84	scholarships
33	completed grants
402,400	online visitors attended lectures on BLOD

Presentation of Bodossaki Excellence Awards

Improvement of Healthcare

Over 2,500
beneficiaries
8 grants
were completed, supporting 10 organisations

Environmental Protection

Over 140,000
beneficiaries
10 grants
were completed, supporting 13 organisations

Empowerment of Civil Society

Over 116,900	beneficiaries
119	completed grants
161	Civil Society organisations supported with grants
483	Civil Society organisations benefited from capacity-building initiatives at Social Dynamo

Development of an Action Plan for Civil Society in Greece

INTRODUCTION

The Foundation monitors the impact of its initiatives in these strategic priority areas through a specially designed system. This report presents the main results of the Foundation’s activities for the period 1 January 1 – 31 December, 2024.

The Bodossaki Foundation's vision is of a society of equal opportunities, offering possibilities and prospects for all. We believe that such a society should include:

- Equal access to quality education
- Equal opportunities for all to enjoy good health and wellbeing
- The ability to live in a healthy and sustainable environment
- A dynamic, independent Civil Society that contributes to improving citizens’ daily life, upholding human rights, and promoting democratic values.

The system aligns with the United Nations Sustainable Development Goals (SDGs) and is structured as follows:

- Establishing a results framework for the Foundation’s core initiatives.
- Developing a data collection system, which includes:
 - Specific questions in donations, grants and scholarships application forms.
 - Progress reports from donations, grants and scholarships recipients.
 - Questionnaires given to grantees and scholarship recipients during and after the scholarship period.



PRO- MOTING EDUCATION

PRESENTATION OF BODOSSAKI EXCELLENCE AWARDS

01

Through its scholarships, grants and initiatives in the field of education, the Bodossaki Foundation consistently pursues equal access to quality education, the improvement of the educational process at all levels, and its modernisation. Additionally, the Foundation designs and implements programmes that reward scientific excellence and promote it as a model for society. In this way it contributes to achieving the United Nations Sustainable Development Goal 4 (SDG 4) to ensure free, equitable, and quality education.

>371.000

BENEFICIARIES

33

COMPLETED GRANTS

84

SCHOLARSHIPS

>8.200

STUDENT BENEFICIARIES

>402.400

ONLINE VISITORS ATTENDED LECTURES ON BLOD

>615

TEACHER BENEFICIARIES

SCHOLARSHIP PROGRAMME

The Scholarship Programme is one of the Foundation's longest-running initiatives. Since its inception, the Bodossaki Foundation has awarded more than 2,700 scholarships for postgraduate studies, doctoral and postdoctoral research in Greece and abroad, as well as for visiting researchers across a wide range of scientific fields.

In 2024, the Foundation awarded a total of 84 scholarships. As part of the 52nd Scholarship Programme for postgraduate and doctoral studies in Greece and abroad, which supports outstanding students with limited financial means, 7 scholarships were granted for doctoral research and 42 for postgraduate studies. Of these, 12 scholarships were funded by the Public Benefit Foundation for Social & Cultural Work (KIKPE), nine by the Greek Parliament, and three under the auspices of the 'Elisavet Fotinelli – Ioannis Dimitriou Kritikos Scholarships.'

The Postdoctoral Research Scholarships Programme, in memory of Stamatis G. Mantzavinos, which is dedicated to promoting scientific research, announced postdoctoral scholarships for the 17th consecutive year, awarding five scholarships for research in Greece and abroad.

Furthermore, for the third consecutive year, the Foundation has implemented the Visiting Scholars and Researchers Scholarship Programme, granting seven scholarships. This programme supports outstanding students and researchers based in Greece who wish to visit universities or research centres abroad for up to six months to conduct research, learn scientific methodologies, and gain insights into international research trends and technologies—knowledge that they then bring back to the Greek scientific community.

In 2024,
the Foundation awarded
a total of
84 scholarships





(01)

(01) PHILIPPOS KATSIMALIS
2024 SCHOLAR – MASTER’S DEGREE
MSC IN ROBOTICS, SYSTEMS AND CONTROLS,
ETH ZURICH

‘When I found out I had been selected as a Bodossaki Foundation scholar, I felt immense joy and relief. Joy because my efforts had been recognised and rewarded, and relief because the scholarship has lifted a significant financial burden from my family and myself.’



(03)

(03) ANNA CHLOE SYNACHERI
2024 SCHOLAR – RESEARCH VISIT
ICAHN SCHOOL OF MEDICINE, MOUNT SINAI

‘I am deeply grateful to have been selected for the Bodossaki Foundation's Visiting Scholars and Researchers Scholarship. International collaboration between scientific teams and the transfer of knowledge are vital for the advancement of research. I am thrilled to be a part of this.’



TESTIMONIALS FROM



SCHOLARSHIP RECIPIENTS



(02)



(02) NIKOLITSA KRITSIONI
2024 SCHOLAR – MASTER’S DEGREE
MASTER’S PROGRAMME IN MOLECULAR TECH-
NIQUES IN LIFE SCIENCE, KTH ROYAL INSTITUTE
OF TECHNOLOGY, SWEDEN

‘The moment I learned I had received the scholarship was particularly important to me. I am very happy that my efforts during my studies were acknowledged and rewarded. Additionally, I feel relieved, as I can now fully focus on my studies and research goals.’

(04)



(04) YIANNIS FERDERIGOS
2024 SCHOLAR – MASTER’S DEGREE
MASTER IN ARTIFICIAL INTELLIGENCE,
KU LEUVEN

‘I received an email saying, ‘Guess what? Your life is about to change. You are not alone in your research. We will be with you.’ Every time I think about it, I get emotional. The Foundation's vision for equal opportunities truly applies in my case—I would not have been able to study at one of the world’s top universities or conduct my research otherwise.’

A survey conducted in 2024 among scholarship recipients who recently completed their studies shows that 96% of the scholars achieved their immediate goals, either in academia or in the job market, within 12 months of graduating from their programme, with the scholarship they received playing a significant role in this success.

Additionally, 62% of the Bodossaki Foundation scholars for the academic year 2024-25, who pursued studies abroad, are enrolled in the world's top 100 universities, according to the QS World University Rankings 2024.

Additionally, the Bodossaki Foundation's collaboration with the Trans Adriatic Pipeline (TAP AG) supports local communities in the three northern Greek regions through which the pipeline passes, including a range of initiatives, such as educational programmes. As part of this collaboration, 13 scholarships were granted for postgraduate studies in the 'Advanced Energy Systems Engineering' programme at the University of Western Macedonia.

Furthermore, the Bodossaki Foundation supported the scholarship programmes of the American Farm School and Anatolia College by providing 10 school scholarships. The scholarships, which have been awarded since 1972 to the American Farm School, continued in 2024 with 8 scholarships for students from rural families in Greece, covering their tuition fees for the three years of high school. In addition, 2 school scholarships were granted to Pomak students as part of a six-year programme at Anatolia College's elementary school, supporting their social integration and access to modern educational programs.



PROMOTING SCIENTIFIC EXCELLENCE

BODOSSAKI EXCELLENCE AWARD (ARISTEIO) 2024

The Bodossaki Excellence Award was established to recognise and highlight Greek scientists who have dedicated their lives to research and made significant contributions to their fields through pioneering, comprehensive, and internationally acclaimed work. The award aims to showcase Greek scientists in the fields of Natural Sciences, Technology, Biomedical Sciences, and Social Sciences who serve as role models and a source of national pride.

After its inception in 2002, the Bodossaki Excellence Award was until 2011 awarded to seven internationally distinguished Greek scientists. In 2022, the Bodossaki Foundation decided to relaunch the initiative, and the 2024 award ceremony took place at Zappeion Megaron on Tuesday, June 25, 2024.



The Excellence Award Committee consisted of eight distinguished foreign scientists of international renown, including Nobel, Spinoza, and ACM Turing Award laureates, as well as leading members of prestigious scientific academies.

Starting in 2024, two awards are now granted biennially, each accompanied by a €100,000 monetary prize, recognising two scientific fields. In 2024, the awards were presented in the Natural Sciences and Biomedical Sciences categories to two distinguished scientists.



BODOSSAKI
EXCELLENCE AWARD 2024 RECIPIENTS



Chryssa Kouveliotou

PROFESSOR OF ASTROPHYSICS,
DEPARTMENT OF PHYSICS, COLUMBIAN COLLEGE OF ARTS AND SCIENCES,
THE GEORGE WASHINGTON UNIVERSITY, USA

Honoured for her groundbreaking contributions to the understanding of transient celestial phenomena and her research in High-Energy Astrophysics, particularly the study of black holes, neutron stars, and gamma-ray bursts.

‘The Bodossaki Excellence Award represents the value and significance of research and technology in Greece! This distinction fills me with pride, emotion, and joy. It is the pinnacle of my career, reflecting my journey from a secondary school student in Athens, driven by an unyielding passion for the study of outer space, to the experienced researcher I am today.’

Nektarios Tavernarakis

PROFESSOR AT THE SCHOOL OF MEDICINE,
UNIVERSITY OF CRETE, PRESIDENT OF THE FOUNDATION FOR RESEARCH
AND TECHNOLOGY – HELLAS (FORTH), AND PRESIDENT OF THE EUROPEAN
INSTITUTE OF INNOVATION AND TECHNOLOGY (EIT)

Honoured for his innovative research
into ageing, cell death, and neurodegeneration.

'I feel deeply honoured and profoundly moved to have been selected for the Bodossaki Foundation's Excellence Award. It is particularly gratifying that this recognition came after I had been nominated and endorsed by distinguished international scientists. This prestigious distinction holds special significance for me, as the Bodossaki Foundation also awarded me the Scientific Prize in Medicine and Biology nearly 20 years ago, at the beginning of my academic career. The rigorous, meritocratic evaluation process, the integrity of the selection procedures, and the outstanding reputation of the scientific committee serve to affirm the prestige of these awards. They are among the most esteemed scientific distinctions for Greek scientists in Greece and abroad. I believe this award highlights the strength and excellence of the Greek scientific community, showcasing the 'Other Greece'—the one we aspire to and can achieve.'



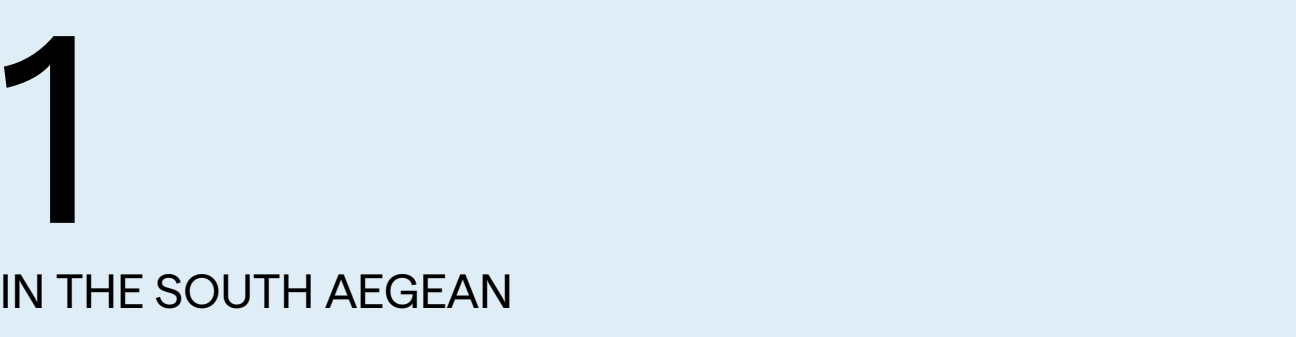
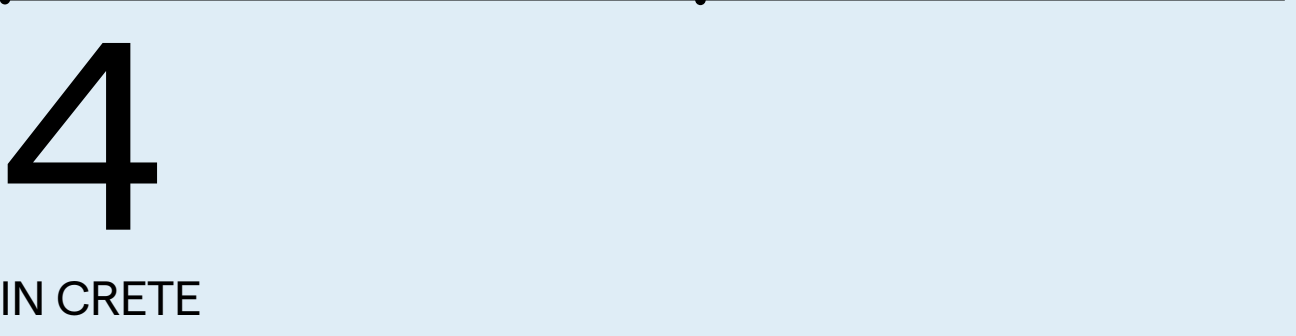
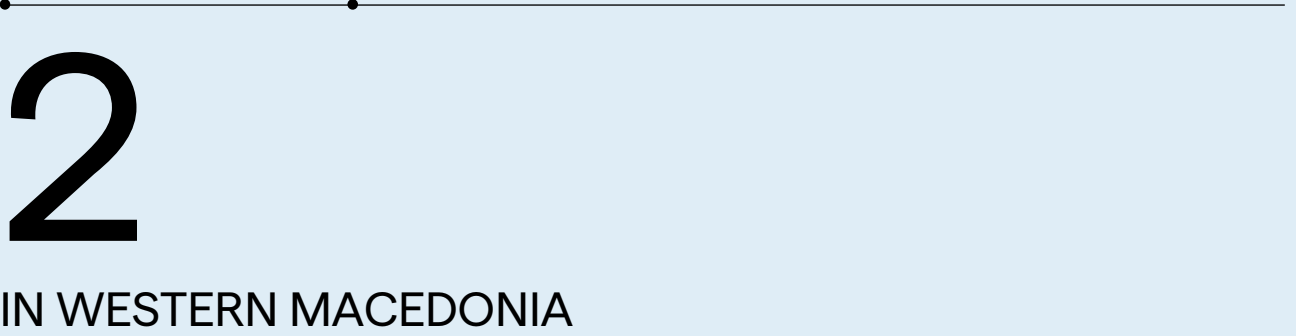
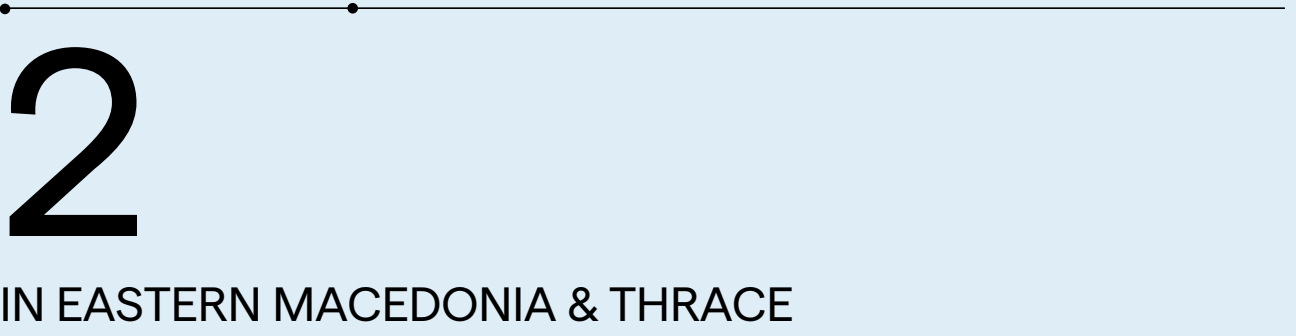
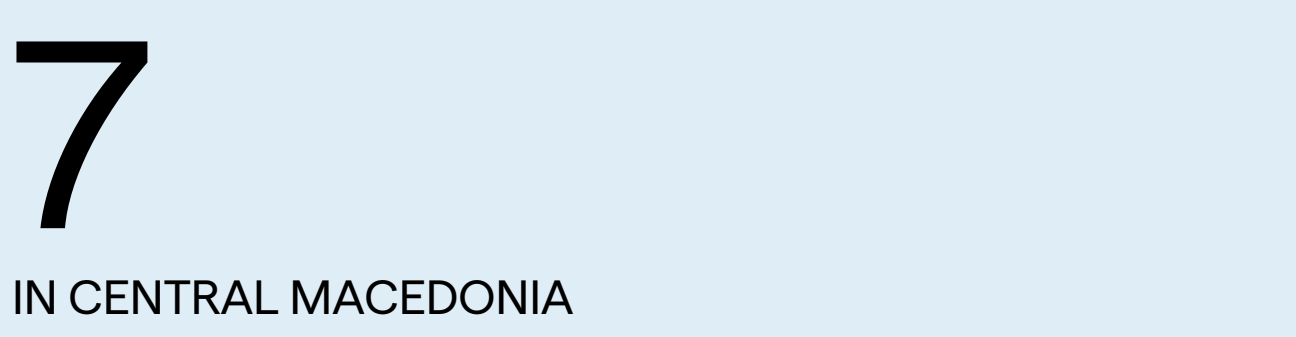
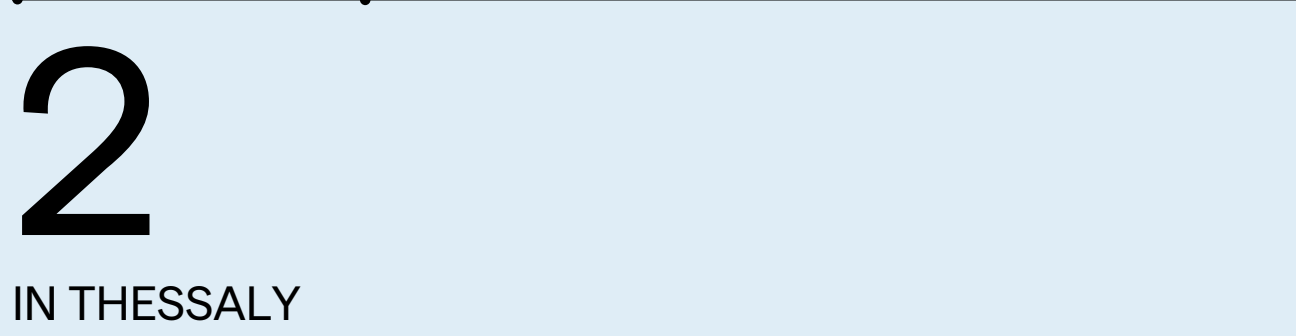
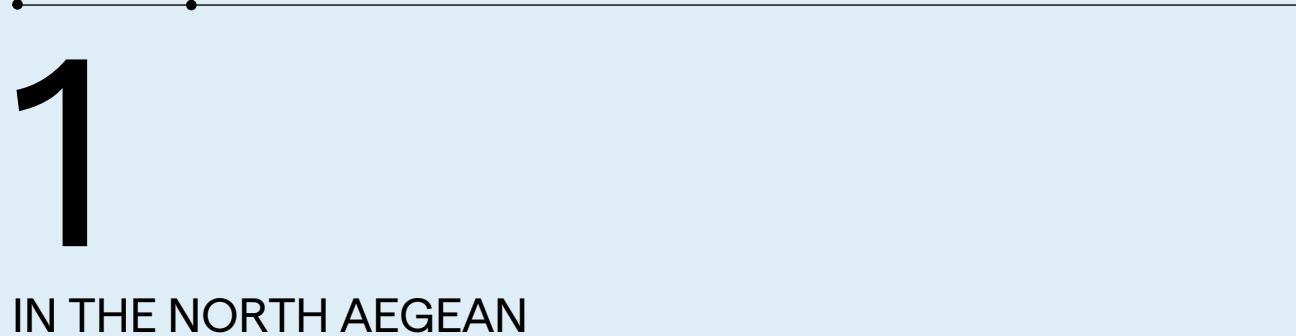
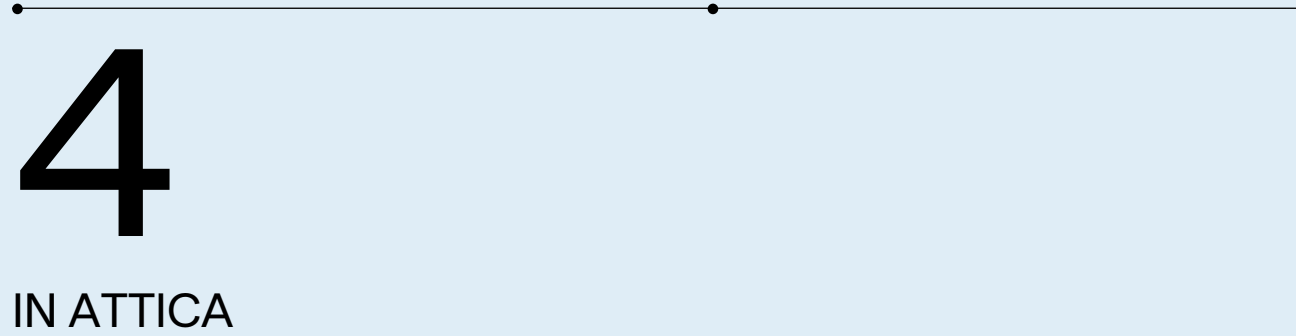
IMPROVING THE QUALITY OF EDUCATION

In 2024,
we donated the necessary
equipment and materials
to improve the quality of
education in
23 schools
across 8 geographical regions
of Greece.

The goal of these grants was to create equal opportunities for access to quality education in public schools, particularly in areas facing economic and social challenges. 3,513 students and 555 teachers were the beneficiaries of this support.

Teachers were provided with the necessary resources, modern tools, and equipment to ensure smooth and productive lessons. The grants supported 2 kindergartens, 6 primary schools, 12 junior secondary schools, 1 senior secondary school, and 2 Institutes of Vocational Training (SAEK).

The distribution of the schools was as follows:



The grants covered needs for electronic equipment, digital classroom and high-tech lab equipment, science lab equipment, and the cost of participation in educational activities.

Through the “Experience Science” programme, implemented by the Bodossaki Foundation in collaboration with the Panhellenic Association of Science Laboratory Centres, 8 of these schools received support. This programme was initiated by the Bodossaki Foundation to address the critical lack of essential modern laboratory equipment for the teaching of Physics, Chemistry, and Biology in many state secondary schools. The grant from the Deloitte Greece Foundation in 2024 enabled the creation of science labs in 6 state secondary schools. The programme ensured the right conditions for 1,674 students (at least 800 of whom were girls) to engage with the sciences.

‘The donated equipment was a godsend. The students were thrilled; now, the experiments required by the curriculum can finally take place. Teachers can effectively integrate hands-on experiments into the learning process.’ (Letter)

– 7th Junior Secondary School of Larissa,
School Administration Staff

‘Allowing students to conduct experiments themselves using the physics, chemistry, and biology lab kits enables them to actively engage in learning rather than just watching. This hands-on experience enhances curiosity, critical thinking, and interest.’

(Letter)

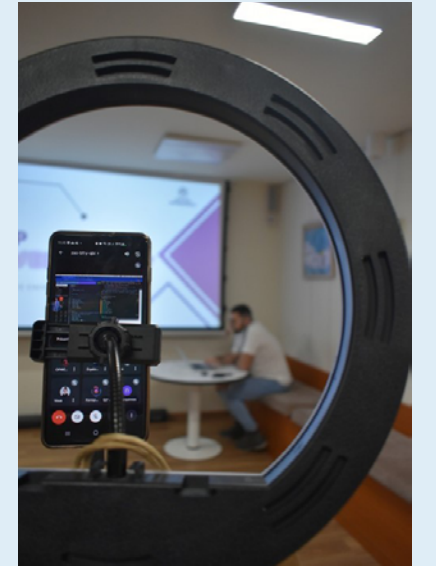
– Music School of Komotini,
Teacher

‘Students are increasingly interested in participating in science-related programmes, especially those conducted in school laboratories.’

(Letter)

– 4th Junior Secondary School of Zografou,
Teacher

The 'STEAMing the Future' programme, implemented by Anatolia College



and supported for the second year by the Bodossaki Foundation, aims to enhance the digital and critical thinking skills of students aged 14-18, with a focus on the Xanthi region.

It also seeks to inform students about future careers in STE(A)M fields—Science, Technology, Engineering, and Mathematics—while promoting gender equality in these professions. A total of 208 students (including 84 girls) from over 100 schools across Greece attended in-person and online courses within the programme.



Young Business Talents (YBT)

is an innovative programme featuring a management competition using a business simulator.



It offers secondary school students across Greece hands-on experience in entrepreneurship. Participants form teams to run their own virtual company, making real business decisions in a dynamic environment while competing with other teams. The Bodossaki Foundation is the exclusive sponsor, ensuring YBT remains free for all secondary schools in the country.

The programme is organised by the nonprofit company 'ARC Youth & Life' and has been approved by the Ministry of Education & Religious Affairs. In 2024, 2,267 students from general and vocational secondary schools and 116 teachers from 102 schools across 6 regions participated. The final competition featured 267 students and 52 teachers from 48 schools in 15 prefectures. The goal of the programme is to familiarise students with business concepts and develop their soft and managerial skills, which are essential for any professional field.

Supporting the NTUA–Columbia Collaboration:



The Bodossaki Foundation is supporting, for the second year, the Master's Programme in 'Translational Engineering in Health and Medicine – Translational Biomedical Engineering and Science' at the National Technical University of Athens (NTUA).

This programme, run in collaboration with Columbia University, focuses on biomedical science and engineering. The grant aims to improve Greek universities by strengthening partnerships with top international institutions and includes funding for scholarships, travel expenses, equipment, software, and laboratory supplies. So far, 5 graduate students have received financial support to cover travel costs for internships at Columbia University in the United States.

IMPROVING VOCATIONAL EDUCATION AND TRAINING

One of the Bodossaki Foundation's key objectives is the upgrading of vocational education and training (VET) in support of national efforts to enhance technical education in Greece. The aim is to provide high-quality opportunities for vocational education and career prospects for young people by aligning VET with the needs of the modern labour market.



In an effort to upgrade and consolidate the profile of Vocational Education and Training in Greece, the Bodossaki Foundation, following its successful support of Greece's participation in the **WorldSkills** Europe competition in 2022 and the significant benefits gained by young professionals and vocational school students from their participation in the European Skills Competition **Euroskills 2023**, has continued to support this initiative. It has taken on the funding of the preparation for the 2nd **National Skills Competition**, as well as **Greece's participation in the 9th European Competition**, which will take place in 2025. The official member of WorldSkills Europe in Greece is the General Secretariat for Vocational Education, Training, Lifelong Learning, and Youth of the Ministry of Education and Religious Affairs.



The Bodossaki Foundation is collaborating with Eurolife FFH to support the work and students of the Stemnitsa Vocational Training Institute, particularly in two specialisations: (a) Handmade Jewellery & Jewellery Design Technician and (b) Mountain Guide. With the grant from Eurolife FFH expenses are covered for equipment purchases and the modernisation of the school's workshops. Additionally, initiatives are carried out to enhance the educational process and the outreach of the Higher Vocational Training School (HTVS) for both specialisations. In 2024, 31 students from the Stemnitsa Vocational Training Institute benefited from these efforts, as well as the local community of Stemnitsa.





‘Design Thinking and Circular Economy in Vocational Education and Training’ was an initiative by Science Communication, in collaboration with the Laboratory of Complex Systems & Service Design at the Department of Product and Systems Design Engineering of the University of the Aegean. This programme aimed to improve the educational process and strengthen the skills acquired by students in Vocational Secondary Schools and Higher Vocational Training Schools. The materials developed within the programme were based on the problem-solving methodology of Design Thinking and were accompanied by appropriate STEM kits. Key objectives included consolidating student approaches to thinking and learning, developing problem-solving skills, linking education with society and employment, and fostering environmental awareness for the optimal use of limited resources. A total of 25 teachers from the Vocational Secondary Schools and Higher Vocational Training Schools across Greece participated, with priority given to remote areas that often lack training opportunities. In total, 1,226 individuals benefited from the programme. The initiative was selected as part of the Foundation's thematic call for proposals to strengthen Vocational Education and Training (VET).

‘Support of VET: VHS Students Develop Soft Skills for Their Present and Future and Connect with the Labour Market,’ implemented by The Tipping Point. The purpose of the programme was to help participating students explore career paths based on their interests, gain inspiration by meeting successful professionals, build confidence through skill development, and prepare for the modern job market. During the programme, 492 students (including 209 girls) from the first and second grades of Vocational Secondary Schools participated in live group sessions with professional mentors working in fields aligned with their chosen specialties or career interests. These mentors provided valuable insights into career prospects and current labour market conditions. The programme was implemented with the support of 35 teachers from 12 Vocational Secondary Schools and was selected as part of the Foundation's thematic call for proposals to support VET.

Support for the ‘Skills4Jobs’ Programme by the Hellenic Federation of Enterprises (SEV) SEV has been implementing the Skills4Jobs initiative since 2022, co-financed by the Bodossaki Foundation. This initiative encompasses a range of comprehensive actions designed to equip the workforce with the knowledge and skills required by modern, well-structured, and outward-looking businesses. It offers soft and technical skills development through cutting-edge training programmes, career guidance, and employment opportunities in organised and contemporary enterprises. As part of its continuous upgrade, an educational module on Artificial Intelligence was introduced in 2024. The initiative focuses on supporting young men and women who are graduates of technical and technological education, facilitating their transition into the labour market by investing in their training and employment while also assisting businesses in finding skilled professionals. In 2024, 27 graduates of technical education and training benefited from the program, participating in specialised courses for Electrical Automation Technicians in Thrace and Industrial Maintenance Technicians in Thessaly.

DISSEMINATION
OF KNOWLEDGE
—
BODOSSAKI
LECTURES
ON DEMAND (BLOD)

The website blod.gr
(an acronym for Bodossaki
Lectures on Demand)
is the only platform
in Greece—and one of the
few worldwide—dedicated
exclusively to lectures.

Established in October 2011 at the initiative and expense of the Bodossaki Foundation, it aligns with the Foundation’s core mission of promoting education in Greece. As a nonprofit social initiative, BLOD leverages modern technology to disseminate knowledge and foster intellectual discourse across the country.

BLOD hosts carefully selected recorded speeches, lectures, and events covering the full spectrum of intellectual life. Serving as a unique hub for intellectual dialogue, it is freely accessible to any internet user seeking to expand their knowledge. The platform features over 6,000 lectures by more than 7,000 speakers, organised into 37 thematic sections, and has earned the trust of over 500 scientific and cultural institutions for hosting their content.

IN 2024, BLOD RECORDED
513,977 VISITS FROM 402,491 USERS, WHO BENEFITED
FROM ITS EXTENSIVE LECTURE CONTENT.





BODOSSAKI FOUNDATION



PROMOTING EDUCATION



IMPROVING HEALTH CARE

02

Healthcare is a central pillar of action for the Bodossaki Foundation, reflecting its commitment to building a sustainable and equitable society in alignment with the United Nations Sustainable Development Goals (SDGs). In 2024, the Foundation proceeded with a series of strategic grants and programmes aimed at strengthening the National Health System (NHS), promoting mental health, and reinforcing the link between health and education. These initiatives spanned diverse geographic regions and social groups, making a significant contribution to SDG 3: Good Health and Well-being. They have also fostered collaborations that drive solutions to contemporary challenges.

>2.500

BENEFICIARIES

8

GRANTS WERE COMPLETED, SUPPORTING
10 ORGANISATIONS

SUPPORTING THE GREEK NATIONAL HEALTH SERVICE



The Bodossaki Foundation actively supports initiatives that aim to enhance healthcare services, improve access to medical care, and advance scientific research in the healthcare sector.

Support for the Intensive Care Unit (ICU) in the Burns Unit of the ‘G. Papanikolaou’ General Hospital of Thessaloniki

In partnership with The Social and Cultural Affairs Welfare Foundation (KIKPE), the Bodossaki Foundation acquired the Arjo Sara Combiliser for the hospital’s Burn ICU—a system designed for the early mobilisation of critically ill patients. This grant significantly improves the treatment and rehabilitation of burn victims. The advanced mobilisation system has been incorporated into a specialised physiotherapy and rehabilitation program, helping to mitigate the adverse effects of immobility and accelerate patient recovery.

Support for the Microbiology Laboratory
of the Medical School at the National and Kapodistrian
University of Athens (NKUA)

Reaffirming its commitment to advancing research and innovation in healthcare, the Bodossaki Foundation donated supplementary laboratory equipment to support new research initiatives at the Microbiology Laboratory of NKUA’s Medical School. This grant improves the laboratory’s capacity to detect and measure T-cell immunity, contributing to the prevention and management of infections.



Support for the 2nd Surgical Clinic
at the Aretaieio Hospital

As part of its commitment to advancing medical care and ensuring equal access to cutting-edge treatments, the Bodossaki Foundation provided surgical materials for oncological patients undergoing robotic surgery at the 2nd Surgical Clinic of the University of Athens. The installation of a robotic surgical system—introduced for the first time in a university clinic—allows public hospital patients to benefit from state-of-the-art procedures while also enhancing the training of Greek surgeons in advanced surgical technologies.

FOCUS ON MENTAL HEALTH

As highlighted in the Public Health Action Plan for the 21st Century by the Bodossaki Foundation, ‘The consequences of the pandemic on mental health will persist long after it has subsided, and psychiatric morbidity has already been recorded across all age groups and at all socioeconomic or educational levels’.

Similarly, the WHO European Framework for Action on Mental Health underscores the importance of fostering mental resilience, particularly among children and young people. In this context, the Bodossaki Foundation has made supporting mental health initiatives in Greece a key priority.

Support for a Mental Empowerment Programme for Children and Adolescents in Remote Islands of the Northern Aegean – Child and Adolescent Centre

The launch of a mental empowerment programme for children and adolescents by the Child and Adolescent Centre marked a significant step toward developing skills that enhance mental resilience. As part of the programme, experiential workshops were conducted across the Northern Aegean islands, including Chios, Samos, Lesbos, Lemnos, Oinousses, Psara, Ikaria, Fournoi, Thymaina, and Agios Efstratios. Designed for children and adolescents, these workshops were implemented in two cycles, integrating contemporary issues with skill-building activities to foster mental resilience. Through interactive engagement, the programme not only addressed the needs of local communities but also laid the groundwork for strengthening participants' emotional well-being.

○ Support for the ‘In Action for Mental Health’ Programme
– ‘Nosilia’ Association

As part of its commitment to improving the quality of life of the most vulnerable members of society, the Bodossaki Foundation supported the ‘Nosilia’ Association in implementing the specialised mental health care programme ‘In Action for Mental Health.’ The programme targeted individuals suffering from impaired mobility and severe psychological distress, as well as those suffering from chronic illnesses or who had experienced severe cases of COVID-19. Its aim was to provide psychosocial empowerment and promote wellbeing. The initiative offered free mental health services, including home-based psychosocial support for residents of central Athens and remote tele-psychosocial support for individuals in other parts of Greece.



Support for a Mental Health Education Programme for an Inclusive Society
– Panhellenic Union for Psychosocial Rehabilitation and Work Integration (PEPSAEE)

Recognising persistent challenges and gaps in mental health services, the Bodossaki Foundation has supported PEPSAEE in implementing an educational programme designed to train mental health professionals, informal caregivers of individuals with mental illnesses, and the patients themselves. The training introduced innovative approaches based on the Recovery model—a person-centred, participatory rehabilitation approach—and the Co-production model, which empowers patients as equal partners in the design, delivery, and evaluation of services. This programme played a key role in fostering social inclusion and promoting a more inclusive care framework for all.



SUPPORT FOR PRIMARY HEALTH PREVENTION

Support for a Pilot Programme for Smoking Prevention and the Promotion of Healthy Eating and Regular Physical Activity at the Volos Juvenile Correctional Facility

Incarcerated individuals face heightened health risks due to their living conditions. To address this, a pilot programme at the Volos Juvenile Correctional Facility—implemented by the Hellenic Liver Patient Association Prometheus in collaboration with the Hellenic Thoracic Society and supported by the Bodossaki Foundation—aims to raise awareness among young adult inmates (ages 18–25) about the harmful effects of smoking, promote healthy nutrition and regular physical activity, and advocate for reforms that improve their health. The programme includes educational and awareness-raising activities for both inmates and correctional facility staff. Additionally, a policy paper is being developed to provide guidelines and specific recommendations for integrating health-promoting changes for incarcerated individuals.

Recognising prevention as a fundamental pillar of public health, the Bodossaki Foundation supported two innovative initiatives in 2024 in the field of primary prevention. These initiatives aim to enhance the health of vulnerable populations and advance medical practices by promoting behavioural change and improving diagnostic methods.



Grant for Pancreatic Cancer Prevention at the National Hellenic Research Foundation and Aretaieio Hospital

The grant supports research aimed at developing an innovative and cost-effective methodology for accurately diagnosing and monitoring pancreatic cysts to prevent Pancreatic Ductal Adenocarcinoma (PDAC). Currently, distinguishing between potentially malignant and benign cysts is not always feasible with existing imaging techniques, leaving surgical removal as the only preventive option—despite its significant risks. This new methodology uses extracellular vesicles (EVs) as biomarkers, introducing non-invasive techniques for monitoring patients with pancreatic cysts. Supported by the Bodossaki Foundation, the research brings together scientists from the Institute of Chemical Biology at the National Hellenic Research Foundation and the Liver-Pancreas-Biliary Unit of Aretaieio Hospital. Their collaboration is establishing a pancreatic cyst monitoring clinic, set to serve as a national reference point. The clinic will employ advanced DNA analysis of EVs, providing critical insights for early diagnosis and reducing the need for unnecessary surgical procedures.



Coverage of Organisational Needs

The Bodossaki Foundation has provided grants to Civil Society organisations to support their operational needs, strengthening their capacity to deliver quality healthcare services. These grants covered essential expenses, allowing organisations to respond more effectively to their initiatives and expand their impact.



Support for the Institute of Child Health

The Bodossaki Foundation’s grant to the Institute of Child Health supports the modernisation of equipment in its developmental clinic, ensuring access to up-to-date developmental assessment tools. This initiative enhances the accuracy of developmental disorder diagnoses, improves the quality of care, and strengthens children's emotional resilience and mental health.



The Bodossaki Foundation’s grant to ‘The Heart of a Child’ organisation reinforces a vital programme for the prevention and rapid response to sudden cardiac incidents in schools through the installation of two automated defibrillators. This initiative enhances the safety of students, educators, and the broader school community by ensuring timely intervention in emergencies. Additionally, the grant supports the organisation’s sustainability by covering rent expenses for six months, enabling it to allocate more resources to initiatives offering immediate support for children with heart conditions and their families.



ENVIRON- MENTAL PROTECTION

03

The Bodossaki Foundation, with a determined commitment to environmental protection and climate resilience, continues to support meaningful initiatives that address the climate crisis and promote the sustainable management of natural resources. Through its initiatives, the Foundation actively contributes to the achievement of the United Nations Sustainable Development Goals (SDGs), including SDG 13 on climate action and SDG 15 on land ecosystem and biodiversity conservation.

In 2024, the Foundation completed 10 targeted grants and programmes, positively impacting over 140,000 direct beneficiaries across Greece, with a focus on the regions of Attica, Eastern Macedonia and Thrace, Peloponnese, Central Macedonia, the North Aegean, and Central Greece. With a vision for a sustainable future and in response to contemporary challenges, the Bodossaki Foundation continues to support initiatives that bolster both society and the environment.

>140.000

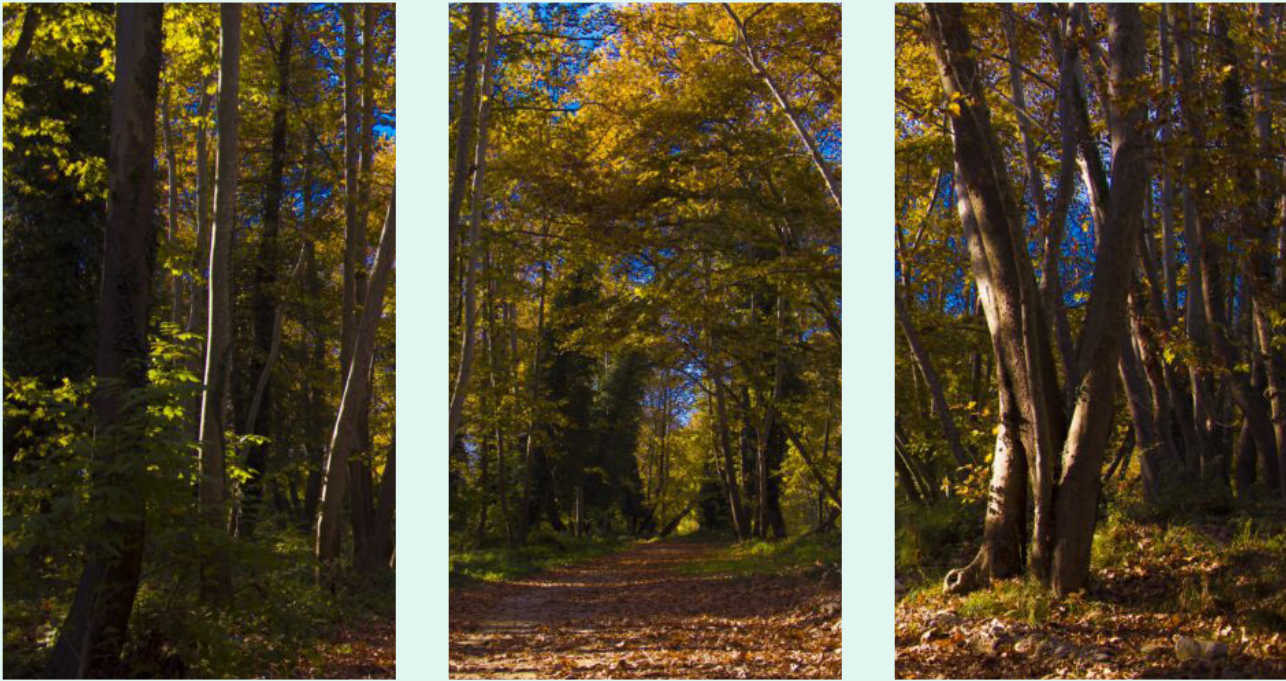
BENEFICIARIES

10

GRANTS WERE COMPLETED, SUPPORTING 13 ORGANISATIONS

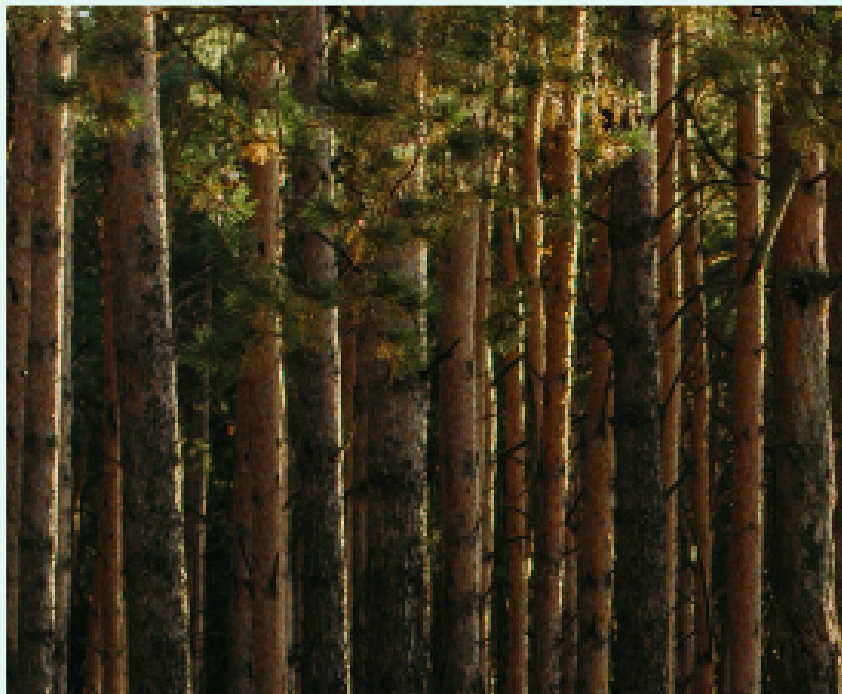
RECONSTRUCTION,
RESILIENCE,
& ENVIRONMENTAL
PROTECTION

The Bodossaki Foundation has supported organisations and initiatives that address modern environmental challenges. Through targeted grants, it has backed actions that promote environmental protection, mitigate the effects of climate change, and foster social cohesion. Emphasising community preparedness and resilience in the face of crises, the Foundation has invested in proposals and partnerships aimed at building a sustainable future for all.



SUPPORTING THE STRATEGIC
RECONSTRUCTION PLAN FOR EVROS

Following the devastating wildfires of 2023, the Bodossaki Foundation, in collaboration with the National Bank of Greece, the John S. Latsis Public Benefit Foundation, and the Captain Vassilis & Carmen Constantakopoulos Foundation, contributed to the development of the Strategic Reconstruction Masterplan for the Evros region. Presented by the DIAZO-MA association, the Masterplan serves as a roadmap for the environmental, social, and economic regeneration of Evros, focusing on five key pillars: Rural Life, Environment & Infrastructure, Investments, Sustainable Development, and Outreach. Through this initiative, the Bodossaki Foundation reaffirms its commitment to supporting comprehensive actions that promote sustainable development and the resilience of local communities.

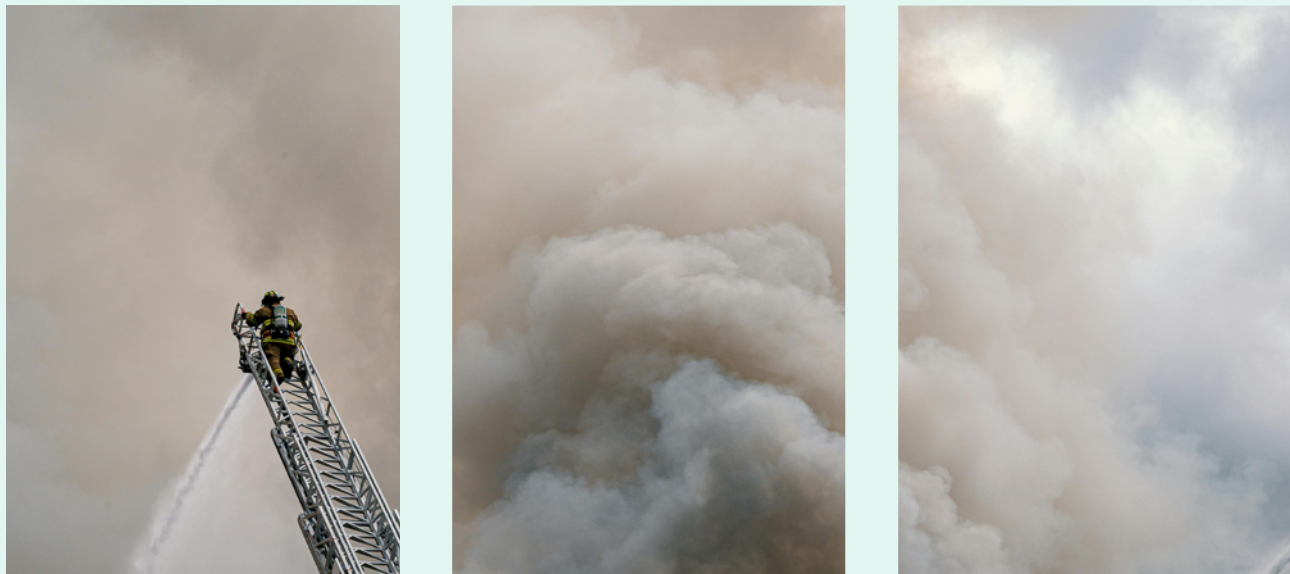


CONTRIBUTING
TO THE REGENERATION OF THE DADIA FOREST

With a deep sense of responsibility toward the environment and local communities, the Bodossaki Foundation supported the initiative ‘Education & Environment – Read, Learn, Act’, implemented by the **Hatzigakis Foundation** in Soufli.

The aim of the programme was to raise environmental awareness and encourage student and university participation in the restoration of the Dadia Forest, which was severely affected by the 2023 wild-fires. As part of the programme, hundreds of students, educators, and volunteers participated in a series of hands-on activities, culminating in the Tree Planting Day on November 22. The initiative, carried out under the auspices of the Ministry of Environment and Energy and the Ministry of the Interior, was supported by Democritus University of Thrace, the General Directorate of Forests of Evros, and other key organisations and corporate donors





ENHANCING FIRE PROTECTION WITH
EQUIPMENT GRANTS TO VOLUNTEER GROUPS

Recognising the critical role of volunteers on the frontline of wildfire response, the Bodossaki Foundation donated fire safety equipment to the **Melesi Volunteer Fire Protection Team** and the **Volunteer Forest Protection and Rescue Forces of Prokopi**. These volunteer groups play a vital role in preventing and responding to forest fires, particularly in areas vulnerable to environmental risks. As a result of this initiative, the Foundation was able to ensure the provision of essential equipment to protect volunteers and promote the efficient management of emergency incidents. Supporting local volunteer forces is an investment in community resilience and disaster prevention, safeguarding both the natural environment and the safety of residents.



HIGHLIGHTING ENERGY POVERTY & VULNERABLE GROUPS

As climate change intensifies the unequal access of vulnerable groups to social goods and services, there is a significant need to highlight initiatives that support these groups, including environmentally sustainable solutions. Aiming to promote energy justice and support vulnerable social groups, the Bodossaki Foundation contributed to the implementation of three important programmes focusing on energy poverty in Greece.



‘NET ZERO-CARE’ FOR SUSTAINABLE ELDERLY CARE UNITS

TIMA Public Benefit Foundation, in collaboration with Bodossaki Foundation, the John S. Latsis Public Benefit Foundation, and The Hellenic Initiative Canada, supports the ‘Net Zero-Care’ Programme. This initiative aims to transform Elderly Care Units into energy-autonomous structures through the use of renewable energy sources. As part of the programme, an energy upgrade was carried out at the ‘Diamantidios Home’ Elderly Care Unit in Thessaloniki, with the aim of reducing operational costs and improving the quality of life for the residents. The savings from reduced energy consumption are reinvested in care services, improving the wellbeing of the elderly and the working conditions of the staff.



‘TAKING THE FIRST STEP’:

ADDRESSING ENERGY POVERTY IN LESVOS

The ‘Taking the First Step’ programme was designed and implemented by Iliaktida NGO in collaboration with the Solar Community of Lesvos, with the aim of recording and analyzing energy poverty in vulnerable households in the Municipality of Mytilene. The Bodossaki Foundation supported the programme through its Thematic Grants Programme. After producing a systematic study of the particular characteristics of beneficiary households, the programme highlighted the main factors contributing to energy insecurity and proposed measures to mitigate the phenomenon. Additionally, it developed and implemented targeted interventions, such as improving residential energy efficiency, informing citizens about rational energy use, and utilising available support programmes.



‘SYNERG-ENERGY’:

AN INNOVATIVE TOOL AGAINST ENERGY POVERTY

The ‘SYNERG-ENERGY’ programme, implemented by Impact Hub Athens in collaboration with Electra Energy Cooperative, focused on developing practical tools to reduce energy poverty, emphasising the opportunities offered by energy communities and virtual energy net metering. The Bodossaki Foundation supported the programme through its Thematic Grants Programme.

The programme developed and applied an innovative toolkit, providing local communities with practical solutions for energy autonomy and reducing energy costs. Through awareness-raising actions, technical interventions, and leveraging the regulatory framework for energy communities, the programme helped vulnerable households reduce their energy costs and improve their quality of life.

SUPPORTING ENVIRONMENTAL EDUCATION & GREEN TRANSITION IN SCHOOLS

Green education seeks to enhance knowledge and awareness of issues affecting the planet’s future while empowering students, teachers, and schools to think critically, innovate, and develop solutions for more sustainable lifestyles. Actively engaging young people in securing a sustainable future is essential for fostering responsible future citizens.



STUDENTS IN ACTION FOR THE CLIMATE

Aiming to bridge the gap between knowledge and action, the ‘Students in Action for the Climate’ programme, implemented by WWF Greece with funding from Stavros Niarchos Foundation (SNF), the Bodossaki Foundation, and the A.G. Leventis Foundation, allowed students to become change agents by designing and implementing actions to reduce the carbon footprint of their schools. Based on the Design Thinking methodology, the programme was adapted to Greek conditions, providing students with the tools to develop solutions that address the real needs of the school community. In 2024, 21 schools participated in the programme, with students presenting innovative interventions that contributed to energy efficiency, waste reduction, and improved sustainability in their school facilities

SUPPORT
FOR THE RHODOPE ECOLOGICAL GROUP

Recognising the importance of environmental education and raising awareness among young people about nature conservation, the Bodossaki Foundation supported the Rhodope Ecological Group by providing new presentation equipment. The organisation conducts guided tours and educational programmes at the Pandroso Museum of Natural History, organising interactive presentations and educational events both inside the museum and at external events.

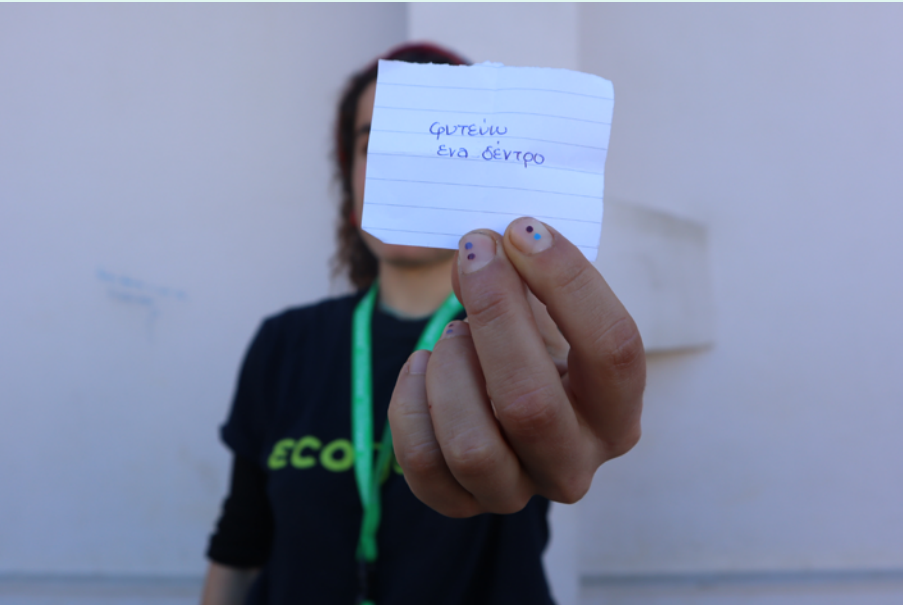
ECO-SCHOOLS:
PROMOTING SUSTAINABILITY IN EDUCATION

The international ‘Eco-Schools’ programme, which is run in Greece by the Hellenic Society for the Protection of Nature, operates in 650 schools across the country. It allows students to take initiatives themselves, participate in decision-making, and transform their schools into sustainability hubs. Through a global network, the programme promotes experiential education and the development of actions that reduce the environmental footprint of school communities. Thanks to the Bodossaki Foundation’s grant, the Hellenic Society for the Protection of Nature (HSPN) is expanding the Eco-Schools programme to 150 more schools, in addition to the 500 already implementing it.

LOCAL GREEN HEROES:
THE NEXT GENERATION OF CLIMATE ACTION
AMBASSADORS

This is an innovative educational initiative being implemented in Chania, in collaboration with the Municipality of Chania, Ecogenia, and the European Outdoor Education Hub. The programme introduces an experiential ‘green’ curriculum that includes training young educators (18-30 years old), who, in turn, teach primary school students through an eight-week series of workshops. Topics covered include climate change, the circular economy (reduce, reuse, recycle), and the 17 Sustainable Development Goals (SDGs).





STUDENTS
– YOUNG RESEARCHERS IN THE MAGICAL WORLD
OF COMPOSTING



In collaboration with **‘Demokritos’, the National Centre for Scientific Research** the Bodossaki Foundation is supporting an innovative environmental education programme focused on waste reduction and the use of food waste through composting. The programme combines scientific knowledge with practical application, offering students an understanding of sustainable organic waste management practices and training in biological composting and modern Molecular Biology techniques, such as microorganism DNA analysis.

THE REVIVAL OF THE VILLAGE KYPARISSI, LACONIA

By accepting and managing grants from private donors, the Bodossaki Foundation seeks to serve as a channel for individuals to support society in a meaningful way. In its capacity as a modern, certified body, it ensures these resources are handled effectively for the benefit of Greek society.

Grants from private individuals can also support programmes dedicated to revitalising and developing places that hold deep personal significance for donors. A notable example is the village of Kyparissi in Laconia, which is experiencing a revival thanks to a grant from Antonis Giouzelis (Tony Julius Fund). Antonis Giouzelis, later known as Tony Julius, left his small village in the early 20th century in search of a better future in the United States but never forgot his roots. Committed to supporting his community, he bequeathed most of his estate to the Tony Julius Fund, ensuring a lasting impact on local development and the quality of life for residents.



Since 2011, Myriad USA (formerly the King Baudouin Foundation United States), in collaboration with the Bodossaki Foundation, has managed the bequest, funding significant initiatives that have breathed new life into Kyparissi. In 2024, several projects were implemented, including:

- (01) EDUCATION
Covering the cost of an English language teacher
- (02) SPORTS INFRASTRUCTURE
Funding for the fencing and development of a 7×7 football field
- (03) SAFETY AND RECREATION:
Improving playground floor safety and adding table football equipment.
- (04) TECHNOLOGICAL UPGRADE:
Creating a local repeater to enhance the TV signal
- (05) PROMOTION AND COMMUNICATION:
Installing signage to inform visitors and the local community.
- (06) HERITAGE MAINTENANCE:
Covering painting costs for the Vrysi Church.





EMPOWER- MENT OF CIVIL SOCIETY

04

The Bodossaki Foundation aims to develop a strong and independent Civil Society and to create the appropriate institutional framework within which it can operate.

An active, healthy, and dynamic Civil Society can complement the state by providing services in critical areas such as health and social welfare, providing aid in emergency situations, and contributing to the overall improvement of citizens' everyday lives, defending human rights, and upholding democratic values.

The Bodossaki Foundation supports Civil Society through two main approaches: providing grants to support Civil Society Organisations (CSOs) and offering capacity development services through Social Dynamo, the Foundation's NGO Hub. Additionally, in 2024, the Foundation coordinated the development of the Action Plan for Civil Society in Greece, a comprehensive set of proposals aimed at strengthening Civil Society in the country, which was presented in the presence of the relevant authorities.

The Foundation's actions to strengthen Civil Society contribute to achieving the United Nations Sustainable Development Goals (SDGs), including goals related to reducing inequality within and between countries (SDG 10), creating safe, adaptive, sustainable cities and communities (SDG 11), promoting peaceful and inclusive societies, providing access to justice for all, and building participatory institutions at all levels (SDG 16), as well as strengthening implementation means and renewing Global Partnerships for Sustainable Development (SDG 17).

>116.900

BENEFICIARIES

119

GRANTS COMPLETED

161

CIVIL SOCIETY ORGANISATIONS SUPPORTED
THROUGH GRANT

483

CIVIL SOCIETY ORGANISATIONS BENEFITED FROM
ORGANISATIONAL CAPACITY BUILDING THROUGH
SOCIAL DYNAMO
CREATING A CIVIL SOCIETY ACTION PLAN

GRANTS TO CIVIL SOCIETY ORGANISATIONS

The Foundation provides grants to Civil Society Organisations, using its own resources and managing third-party resources.

In 2024,
119 grants to
Civil Society
Organisations
were
completed:

46

GRANTS

through the ‘Active Citizens Fund Greece’ programme (funded by Iceland, Liechtenstein and Norway through EEA Grants 2014-2021) and managed by the Bodossaki Foundation in partnership with Solidarity Now.

38

GRANTS

through the Support Points programme, co-funded by 10 charitable foundations, coordinated by the Bodossaki Foundation

20

GRANTS

from the Bodossaki Foundation's own resources

15

GRANTS

in partnership with Fondation CHANEL

116,950

In all, 161 Civil Society Organisations (119 project implementers & 42 partners) benefited from the 119 grants, **benefiting more than 116,950 people.**

119

The 119 grants covered a significant geographical area, including the regions of Attica, Peloponnese, Thessaly, South Aegean, Crete, Macedonia, Central Greece, and Thrace.



GRANTS FROM THE BODOSSAKI FOUNDATION'S RESOURCES

ALLIANCE FOR GENDER EQUALITY IN EUROPE

In 2024, the Bodossaki Foundation supported as a member and co-financer significant European networks:



The Alliance for Gender Equality in Europe (AGEE) was established by Fondation CHANEL and is under the auspices of the Network of European Foundations (NEF) based in Brussels. It is the first European pooled fund focusing on gender equality in Europe, offering significant opportunities for funding, training, networking, and synergy between key stakeholders in the philanthropic sector, such as European philanthropic foundations, Civil Society organisations, and experts. Chaired by Fondation CHANEL, the current members include King Baudouin, L'Oréal Fund for Women, and the Bodossaki Foundation. The Foundation has participated in the network since 2022, aiming to fund Civil Society Organisations that will implement gender equality projects exclusively in Greece. In 2023, the Alliance announced 26 Civil Society Organisations from Europe that will receive a total of €3.47 million to implement projects. The participation of the Bodossaki Foundation in the network made it possible for nominations from Greece, and one of the selected organisations was the Greek NGO Women On Top. Thanks to the support of AGEE, in 2024, the Women on Top team created the Women Work Hub, Greece's first working, learning, and advocacy centre for working women with an integrated nursery.

CIVITATES NETWORK
FOR SUPPORTING INDEPENDENT JOURNALISM
IN GREECE



In 2024, the Bodossaki Foundation announced its participation as a member and co-funder in the Civitates network, an initiative of the Network of European Foundations (NEF), supporting independent journalism and Civil Society organisations across Europe, aiming to strengthen democracy. Greece is one of the priority countries for the network over the next two years, and as a result projects will be funded which support independent journalism in Greece. Civitates involves foundations from more than 10 European countries. The Bodossaki Foundation is the first Greek fFoundation to participate in the initiative, with the aim of supporting independent journalism in the country.

In 2024,
18 more grants were given
to Civil Society
organisations.

Most of the grants from the Foundation's own resources were provided through the Open Grant Programme, which was established in 2022 to primarily address the immediate and urgent needs of non-profit entities and remains open for applications throughout the year. During 2024, the following Civil Society organisations were supported with resources from the Foundation, listed alphabetically:

- Albert Cohen Association Corfu
- Alumni Association of Athens
- College - SAKA
- AXANA Art Society
- Benaki Museum
- Christian Senior Citizens' Home 'Good Samaritan'
- DIAZOMA Association
- Dromoi Politismou AMKE
- European Molecular Biology Laboratory
- EXELIXI ZOIS (Evolution of Life)
- Food Bank - Foundation for Hunger & Waste Reduction
- Food Bank Thessaloniki
- Goulandris Museum of Natural History
- Greek Youth Symphony Orchestra
- Hellenic Courier Association
- Parents & Friends of Autistic Individuals in Northern Evros
- 'Saint Vasileios'
- Proodeftiki Larimna Sports Club
- Society for the Protection of Spastics
- The 'Friends of the Child' Organisation

Below are two examples of these grants:

‘SAINT VASILEIOS’ ASSOCIATION
OF PARENTS & FRIENDS
OF AUTISTIC INDIVIDUALS OF NORTHERN EVROS

The Association was founded in 2004 by friends and parents of individuals with autism. Since 2012, it has operated a Day Centre for adults with autism spectrum disorders, offering free services to 25 adults. In 2023, the Supported Living Facility for individuals with multiple disabilities opened in Nipsa, Alexandroupolis, providing housing for 8 individuals with disabilities. The Bodossaki Foundation contributed to the purchase of equipment for the facility, improving the services provided to the beneficiaries.

CHRISTIAN OLD PEOPLE’S HOME
‘THE GOOD SAMARITAN’

The Christian Old People’s Home is an Elderly Care Unit in Katerini, hosting 47 elderly people from all over Greece, aged 60 to 99. It covers all their needs (medical, nursing, psychological, emotional, personal hygiene, social, cultural, and religious). The Foundation contributed to the purchase of medical and technological equipment to improve the living conditions of the elderly residents.

MANAGEMENT
OF THIRD-PARTY
RESOURCES
/ RE-GRANTING

(01) Completion of the
'ACTIVE CITIZENS FUND
GREECE'
Programme



- 3 donor countries:
Iceland, Norway, Liechtenstein
- €15 million allocated
to Civil Society in Greece
- 208 organisations
carried out 128 projects across 13 geographical
regions of Greece
- 52,000 direct beneficiaries
- 4.3 million people informed
through 702 awareness-raising initiatives
- Managed in Greece
by the Bodossaki Foundation & Solidarity Now

The €15 million Active Citizens Fund Greece, launched in 2019 and completed in 2024, was funded by Iceland, Liechtenstein, and Norway, forming part of the European Economic Area (EEA) Grants (2014-2021). The programme aims to develop the sustainability of Civil Society and to strengthen its role in promoting and safeguarding democratic procedures, active citizenship and human rights. The grant management was jointly handled by the Bodossaki Foundation and Solidarity Now.



Through the programme, 208 organisations (Civil Society organisations, informal groups, universities, local government) **implemented 128 projects** in cities across Greece (Athens, Thessaloniki, Patras, Heraklion, Ioannina, etc.) as well as in rural, island, and remote areas of Greece (Regions of Epirus, Western and Central Macedonia, Eastern Macedonia and Thrace, Cyclades, North and South Aegean, etc.). **Over 152,000 people benefited directly from the activities of the funded projects, while more than 4.3 million individuals were reached through 702 awareness-raising activities** focused on rights, equality, and good governance.

The projects selected for funding were among 586 proposals submitted by Civil Society organisations through seven open calls for project proposals, and focused on improving citizen participation, advocacy, the supervisory role of Civil Society, human rights protection, promoting gender equality, combating gender-based violence, empowering vulnerable groups, and strengthening Civil Society organisations and the sector.



Read more about the Active Citizens Fund Greece Programme: www.activecitizensfund.gr

All the organisations funded by the programme engaged in capacity-building activities organized by Social Dynamo, the NGO Hub of the Bodossaki Foundation, throughout the duration of the programme. In 2024, the last 46 of the 128 total projects of the Active Citizens Fund Greece were completed.

Below, in alphabetical order, are the titles of the projects and the names of the implementing organisations and partners.

Project Title

Implementing Organisation/Partner

• EQUAL_GEN: Young Men and Women for Gender Equality	• 'Diotima' Women's Studies and Research Centre, Partners: Social Cooperative 'EMANTES' & Anasa AMKE
• GREEN WATERS Network of Organisations for Marine Life	• American Farm School, Partners: iSea Environmental Organisation for the Protection of Aquatic Ecosystems & Ethelon MAKE
• Ensuring Foundations and Development	• ARSIS – Social Organisation for Youth Support
• Establishment of a Horizontal Organisational and Strategic Plan 2023-2026 THEO.RO	• ASSOCIATION 'DOCTORS OF THE WORLD GREEK DELEGATION'
• Creating a Cooperation Network for Organisations Engaged in Wildlife Care in Greece	• Association for the Protection and Care of Wildlife, ANIMA
• Creating a Safety Network for Girls Victims of Online Violence	• Association of Women's Organisations of Heraklion & Heraklion Prefecture, Partners: Likestillingssenteret KUN / KUN CENTRE FOR EQUALITY AND DIVERSITY & INSTITUTE OF HUMANITIES AND SOCIAL SCIENCES (IAKE)
• Strengthening the Organisational and Operational Capacities of ANCE	• ATHENS NETWORK OF COLLABORATING EXPERTS
• Strategic Planning K.E.E.P.E.A. Horizons	• Centre for Special Education for Children & Adults with Disabilities (K.E.E.P.E.A.) 'Horizons'

Project Title

Implementing Organisation/Partner

• Prevention and Combating Gender-Based Violenceand Promoting Gender Equality in the Cyclades Regional Unit	• COMPANY FOR REGIONAL DEVELOPMENT AND MENTAL HEALTH (EPAPSY), Partner: CMT PROOPTIKI Ltd.
• ‘ROM-Boost: Empowerment Workshop for Roma Communities’	• Doctors of the World
• We focus on human	• EDRA - SOCIAL COOPERATIVE ACTIVITIES FOR VULNERABLE GROUPS
• Civil Society Organisations Network within the Framework of the UN Sustainable Development Goals	• ELIAMEP, Partner: Icelandic Human Rights Centre
• ‘Aithaleia: A Holistic Program for Elderly Volunteering and Active Participation in Public Affairs’	• ELIX - Voluntary Work Programs, Partners: PROOPSIS Business Consultants S.A., University of Patras & OTE Anonymous Educational Company
• Children First and Foremost	• ELIZA SOCIETY AGAINST CHILD ABUSE
• Citizenship in Practice	• Generation 2.0 Second Generation / Institute for Rights, Equality, and Diversity - idietero, Partner: Hellenic League for Human Rights
• Patient Hub Networking	• Greek Patients’ Association, Partners: Humane Social Enterprise COOP & INSTITUTE OF HEALTH POLICY MAKE

Project Title

Implementing Organisation/Partner

• Active Deterrents and Active Observers: Preventing Gender-Based Violence in Young People's Lives	• Group for Entrepreneurship and Social Economy, Partners: 'PNOI' Association for the Child and the Family, Department of Social Work - University of West Attica & TERRAM PACIS (Norway)
• Combating Gender Inequalities in Research and Higher Education in Greece (GENDRHED)	• Hellenic Foundation for European and Foreign Policy (ELIAMEP)
• I Know - I Participate - I Protect the Environment	• iSea - Urban Nonprofit Organisation for the Protection of Aquatic Ecosystems, Partner: The Green Tank – Urban Nonprofit Organisation
• 'The Mobile School Travels'	• Ladies' Union of Drama – House of Open Hospitality
• Acting as a Citizen	• Lambrakis Foundation, Partner: A.C. Laskaridis Charitable Foundation
• WOMENTORS: Empowering Young Women	• Lambrakis Foundation, Partner: MISSION 'ANTHROPOS'
• Citizen participation tools in landscape policy planning – LPPT	• MedINA - Mediterranean Institute for Nature and Man, Partner: Society for the Protection of Prespa – SPP
• Autonomous Living Workshop	• Minors and Youth Welfare Association
• The People of SMAN	• Minors and Youth Welfare Association SMAN

Project Title

Implementing Organisation/Partner

Empowerment and Professional Training of NEETs
(Youth Not in Education, Employment, or Training)

ODYSSEIA AMKE

Water Walkers: A Methodology for Intermunicipal
Cooperation in Urban Development
with Active Citizen Participation

Ohi Pezoume /Urban Dig Project AMKE, Partner: Social Cooperative Enterprise
for Collective and Social Benefit: The Art of Participatory Leadership

Dana - Empowering Sex Workers

Positive Voice - Greek Association of People Living with HIV

Foundation of Participation for Homelessness

PRAKSIS – Programmes for Development of Social Support and Medical Co-
operation, Partners: ITHAKI NGO & Society for the Study of Human Sciences,
Urban Nonprofit Organisation (EMEA)

Empowering Young Roma Women in Health
Prevention, and Human Rights:
A New Methodological Approach

PROLEPSIS AMKE - Institute of Preventive, Environmental, and Occupational
Medicine - Prolepsis Institute, Partner: NATIONAL AND KAPODISTRIAN UNI-
VERSITY OF ATHENS - SPECIAL RESEARCH FUNDS ACCOUNT

Access to the Rights of Roma Women
and Promotion of the Rights of Roma Children

Roma Without Borders

Social Network for Promoting Participation
in Public Affairs of Older Individuals in the Municipality
of Ioannina - Silver Community Action Network

Society for Psychosocial Research and Intervention – E.Ps.E.P.

Project Title

Implementing Organisation/Partner

Strengthening the Strategic Organisational Actions of Special Olympics Hellas

SPECIAL OLYMPICS INTERNATIONAL - HELLAS

WeOpenGov: Civil Society-Public Sector Network for Open Governance

Transparency International, Partners: National Infrastructures for Research and Technology – GRNET S.A. & National and Kapodistrian University of Athens / Digital Media for Participation Research Group (NKUA dmPart)

Observatory for Art in Prison ‘ALL2GATHER’

TRIENA, Partner: APICCO - Social Cooperative Enterprise for Collective and Social Benefit

20 Years of Callisto - Needs for Strategic & Organisational Development

Urban Nonprofit Company ‘Callisto Environmental Organisation for Wildlife and Nature’

Empowering Schedia

Urban Nonprofit Company ‘Diogenis NGO’

Schedia@CITY: From Isolation to Social Inclusion

Urban Nonprofit Company ‘Diogenis NGO’, Partner: COMMONSPACE WORKERS’ COOPERATIVE

Essential partnership of Greek organisations and Authorities to strengthen the support and protection of women and children victims of domestic violence (DV), following the model of the Istanbul Convention, utilising best practices from the Icelandic Police. Acronym: #GR_IS_UnitedForDVSurvivors

Urban Nonprofit Company ‘European Network Against Violence’ Partners: Icelandic Police Headquarters & The Smile of the Child

Project Title

Implementing Organisation/Partner

Entrepreneurial Empowerment Actions for Women and Young Roma

Urban Nonprofit Company ‘Lighthouse of the World’

Combating Gender Stereotypes in Early School Age through STEM

Urban Nonprofit Company ‘Science Communication’

YOUTH REACTION (YOUTH in REmote areas become ACTIVE citizens and take actiON)

Urban Nonprofit Company IASIS, Partners: European Grouping of Territorial Cooperation (EGTC) Efxini Poli & Horizon - CENTRE FOR RESEARCH, TECHNOLOGY, AND INNOVATION

Localwatch

Vouliwatch, Partner: Common Space Workers' Cooperative – Architecture, Urban Planning, Spatial Strategies, and Participatory Design

Citizens for the Environment: Education as a Tool for Effective Participation in Public Affairs and Decision-Making

World Wildlife Fund (WWF Greece), Partner: Free Software / Open Source Software Society – EEL/LAK

The projects are listed in alphabetical order.

(02) The ‘Points of Support Programme - Small Grants, Big Ideas

The ‘Points of Support’ Programme is a collaboration of 10 foundations, designed to support small Civil Society organisations in implementing original, small-scale actions with maximum social impact. It also helps build their capacity and develop skills that contribute to their long-term sustainability. **Launched in 2015, the programme has funded 191 actions to date, benefiting over 104,000 people. Since 2022, the programme has been coordinated by the Bodossaki Foundation**



ΣΗΜΕΙΑ ΣΤΗΡΙΞΗΣ
POINTS OF SUPPORT

ΜΙΚΡΕΣ ΔΩΡΕΕΣ, ΜΕΓΑΛΕΣ ΙΔΕΕΣ
SMALL GRANTS, BIG IDEAS



THE HELLENIC INITIATIVE



COSTAS M. LEMOS



ΚΟΡΙΝΘΙΟΣ



ΙΑΡΥΜΑ ΜΙΤΟΣΑΚΗ



HELIADONI



BUC LEF



ΚΟΡΙΝΘΙΟΣ



ΙΑΡΥΜΑ ΜΙΤΟΣΑΚΗ



TMA



HELIADONI



In March 2024, as part of the 6th cycle of the program, 38 projects were completed, directly benefiting 11,820 people and indirectly impacting 26,796 individuals. The actions spanned a wide range of areas, covering seven themes defined by the participating foundations, including social inclusion of people with disabilities, support for the elderly, prevention and promotion of adult health, children's health, combating poverty and the food crisis, environmental protection, conservation of forests and other terrestrial ecosystems, and social innovation in small, coastal, local communities.



For the 6th cycle of the programme, ten foundations collaborated: the John S. Latsis Public Benefit Foundation, the TIMA Public Benefit Foundation, the Bodossaki Foundation, the Captain Vassilis & Carmen Constantakopoulos Foundation, the A.G. Leventis Foundation, the A. C. Laskaridis Charitable Foundation, the Costas M. Lemos Foundation, The Social and Cultural Affairs Welfare Foundation (KIKPE), the Hellenic Initiative Canada, and the Athina I. Martinou Foundation.





In February 2024, the public invitation for the 7th funding cycle of the programme was announced. This cycle will fund a total of 32 projects, which are expected to be completed in 2025, covering nine thematic categories.

In addition to the funding, the programme offers participating organisations free access to capacity-building activities provided by the Bodossaki Foundation through Social Dynamo (section 4.2). Learn more about the 'Points of Support' Programme [here](#).

(03) The BUILD Programme

The programme ‘Building a robust and democratic civic space’ (BUILD) aims to protect, promote and raise awareness of EU fundamental rights & values by supporting civil society organisations (CSOs) in Greece & Cyprus and by increasing their capacity and sustainability.

BUILD is co-financed by the European Union, with 90% of the funding provided through the Citizens, Equality, Rights, and Values (CERV) programme, and 10% by the Bodossaki Foundation and the NGO Support Centre. The total grant amount is €2.9 million.





The programme started in December 2022 and is expected to conclude in November 2025.

The Bodossaki Foundation (Greece) serves as the programme coordinator, in partnership with the NGO Support Centre (Cyprus).



Following the evaluation of proposals submitted in two open calls, 42 projects were selected for implementation in 2024—34 in Greece and 8 in Cyprus. All projects are expected to be completed by 2025.

Throughout its implementation, the programme will also offer a comprehensive capacity-building programme through Social Dynamo, the Bodossaki Foundation’s NGO Hub. This will be tailored to the needs of CSOs in both Greece and Cyprus, focusing on their organisational development and sustainability, with the ultimate goal of fostering a resilient and democratic public sphere in Europe.



*The Citizens, Equality, Rights and Values (CERV) Programme started in 2021, within the EU Justice, Rights, and Values Fund for the period 2021-2027. Learn more about the CERV Programme here: [link](#).

(04) The PREVENT Programme

The ‘Preventing Gender-Based Violence and Violence Against Children’ (PREVENT) Programme **is designed to prevent and combat gender-based violence and violence against children** by supporting Civil Society Organisations (CSOs) active in these fields in Greece and Cyprus. The programme also aims to strengthen these organisations' knowledge, capacities, and sustainability.

PREVENT is co-financed by the European Union, with 90% of the funding provided through the Citizens, Equality, Rights, and Values (CERV) 2023-DAPHNE programme, and 10% by the Bodossaki Foundation and the NGO Support Centre. The total grant amount is €2.3 million. The Bodossaki Foundation (Greece) is the programme coordinator, in partnership with the NGO Support Centre (Cyprus).





In 2024, an open call was announced for projects focused on preventing and combating gender-based violence or violence against children. The programme offers €1.61 million in grants, funding 24 projects in Greece and 5 in Cyprus.



These grants will support CSOs in developing methods and tools for prevention, providing gender-sensitive and child-friendly support services to victims, conducting research, advocacy, monitoring, and awareness-raising activities, and implementing educational initiatives to combat gender-based violence and violence against children while addressing gender stereotypes.

The primary beneficiaries of the programme through the CSO grants will be victims and witnesses of gender-based violence (particularly women and girls), children who are victims and witnesses of violence, frontline professionals, and CSOs in both Greece and Cyprus. The programme will also benefit policymakers at both the national and European levels, the media, the general public, and national authorities.

THE PROGRAMME IS EXPECTED TO CONCLUDE IN JANUARY 2027.





The programme also provides a comprehensive capacity-building and professional support programme, tailored to the needs of CSOs in Greece and Cyprus, to promote their organisational development and sustainability.

* The Citizens, Equality, Rights and Values (CERV) Programme was launched in 2021 as part of the EU Justice, Rights, and Values Fund for the period 2021-2027. Learn more about the CERV Programme [here](#)

(05) Bodossaki
Foundation & Fondation
CHANEL
collaborate
for the Empowerment of
Civil Society Organisations
active in the Field
of Gender Equality



>2,700

DIRECT BENEFICIARIES

>11,000

INDIRECT BENEFICIARIES

15

ORGANISATIONS RECEIVED GRANTS AND
CAPACITY-BUILDING SERVICES

201

HOURS OF PROFESSIONAL SUPPORT
& 58 HOURS OF EDUCATIONAL SEMINARS

In 2024, the Bodossaki Foundation and Fondation CHANEL completed their first collaboration to promote gender equality and women’s empowerment in Greece. The programme supported 15 small and medium-sized Civil Society Organisations (CSOs) working in these areas. It included the design and implementation of a tailored 5-month Capacity Building Programme, offered by Social Dynamo, the NGO Hub of the Bodossaki Foundation.



THE PROGRAMME AIMED TO SUPPORT THE DEVELOPMENT OF SMALLER ORGANISATIONS ACROSS THE COUNTRY TO MAXIMISE THEIR IMPACT AND ENSURE THEIR SUSTAINABILITY.

The programme also provided small-scale grants, up to €10,000 each, to the participating organisations. These grants were used to carry out organisational development activities and initiatives focused on promoting gender equality and/or women’s empowerment.

The organisations selected and supported are listed alphabetically below:

AEGIS – Project: Empowering Greek Women in STEM – supporting initiatives to celebrate Greek women in STEM

Children First Greece – Project: Promoting the Girls Empowering Girls programme for the empowerment of mothers and daughters from single-parent families

Genderhood – Project: Synai/no in the Classroom : A guide for educators on cultivating consent skills in the learning environment

Hellenic Association of Women University Professors (ΕΛΕΓΥΠ) – Project: The Gender Map of Higher Education in Greece

Hellenic Committee for International Medical Students – Project: How to treat your Patient: Advocacy for combatting gender-based violence

Home-Start Hellas – Project: Capacity building for Home-Start Hellas to ensure more effective and impactful empowerment of socially vulnerable mothers

Rise Club Nonprofit Organisation – Project: WoMental

MAMAGEA – Project: Genderyard: Cultivating gender equality in public schools through educational workshops and co-creating vegetable gardens

Reading for Others (ΔΥΤΑ) – Project: All Women, One Voice

SONORA: Multidisciplinary Organization for Music Therapy and Research – Project: Claiming My Voice: The feminist perspective in music therapy

Storymentor – Projects that Change the World – Project: FAILING FORWARD

We Need Books – Project: Let's Talk About Our Employment Rights! A workshop by women for women

Women Do Business – Project: Three months Mentoring Programme 'Find your mentor'

Ladies Union of Drama-HOH – Project: Empowering women in remote areas-EoWRA

Gender Alliance – Project: Reconstructing and development new aspects of masculinity

The collaboration between the Bodossaki Foundation and Fondation CHANEL is planned to continue and expand in 2025.

PROVISION OF CAPACITY BUILDING SERVICES TO CIVIL SOCIETY ORGANISATIONS THROUGH SOCIAL DYNAMO



The development of a strong and independent Civil Society, that acts and intervenes to complement the state in improving citizens' daily lives, safeguarding human rights, and reinforcing democratic values, is a key strategic goal for the Bodossaki Foundation.

To achieve this goal, Social Dynamo was established in 2017 to offer comprehensive support to Civil Society Organisations (CSOs). Today, seven years after its founding, it is a nationwide reference point on organisational development for Civil Society Organisations, providing:

Learning opportunities in Athens, Thessaloniki, and online, with a monthly programme of open training sessions on specific organisational development topics, which are free and accessible to any CSO across Greece.

Professional support for organisational staff: team mentoring, through a network of over 50 pro bono mentors who offer free mentoring, executive coaching, in collaboration with the 'Hellenic Coaching Association,' and advice in a broad range of areas, including legal, accounting, and technical issues.

Networking opportunities and community development.

Thematic empowerment programmes for organisations with common themes, designed to address the needs of organisations working in the same area of social intervention.

Specialised capacity-building programmes as part of initiatives managed by the Bodossaki Foundation and funded by third parties.

Specifically, in 2024:

_____ 483 CSOs participated in Social Dynamo activities.

_____ 74 training sessions and other capacity-building actions were implemented with 2,370 participants.

_____ 497 hours of professional support (team mentoring, executive coaching, advisory sessions) were offered by 86 members of the Social Dynamo network, comprising over 200 partners, who offered their expertise and knowledge to 116 organisations.

_____ The new certified training programme in Project Management for Non-profit Organisations, in collaboration with PM4NGOs, was launched. The initiative aims to improve skills and professional upgrading in the sector. Through the collaboration with PM4NGOs, the ‘Project Management Guide for Development Professionals - Project DPro’ was translated into Greek and offered. This serves as the basis for Project DPro certification. The first certification cycle, targeting project management staff from 16 CSOs, was completed with the training and certification of the first 23 staff members.

_____ Capacity-building initiatives were completed within the framework of the Active Citizens Fund Greece.

_____ The Capacity Building Programme for the 38 CSOs that received funding through the 6th cycle of the ‘Support Points’ programme was completed, and the implementation of the Capacity Building Programme for the 34 CSOs that received funding through the 7th cycle began.

_____ The Capacity Building Programme for the 15 CSOs participating in the aforementioned programme, in collaboration with Fondation CHANEL, was completed.

_____ Within the framework of the EC-funded BUILD programme, 68 hours of training sessions were held in Athens, Thessaloniki, and online, aimed at developing the capacities of funded entities. The organisations also had access to team mentoring, executive coaching, and advisory services from Social Dynamo.

_____ Within the EC-funded PREVENT programme, nine application writing workshops were held in various regions of Greece and Cyprus. The purpose of the workshops was to raise public awareness about the importance of preventing and combating all forms of gender-based violence and violence against women and children. Additionally, the workshops included training in writing quality funding proposals for the programme. Specialised training on developing child protection policies was also offered as part of the programme.

Some
of the final
results
of the capacity
building
programmes
completed in
2024 are as
follows:

84%

OF ORGANISATIONS IMPROVED THEIR INTERNAL OPERATIONS AS A RESULT OF PARTICIPATING IN THE EMPOWERMENT PROGRAMME.

81%

OF ORGANISATIONS STATE THEY HAVE OR PLAN TO SECURE FUNDING FROM NEW SOURCES AS A RESULT OF THEIR PARTICIPATION IN THE PROGRAMME.

88%

OF ORGANISATIONS REPORT THAT THEY HAVE INCREASED THEIR VISIBILITY AS A RESULT OF PARTICIPATING IN THE PROGRAMME.

65%

REPORT THAT THEY HAVE STARTED NEW COLLABORATIONS AS A RESULT OF PARTICIPATING IN THE PROGRAMME.

Testimonials

‘The truly welcoming environment, along with the sincere and creative interactions with the Social Dynamo team, make it exceptional on every level. Social Dynamo also stands out as a hub for building strategic alliances and synergies among the organisations it hosts. It serves as an incubator for growth and finding solutions for smaller organisations, a resource that is unique in its field. It could truly be considered the headquarters of social work.’

– Dive In Action

‘For us, the most significant change was the improvement in the organisation’s operations, such as transparency, digitalisation of systems and files, attracting new volunteers, and the development of a grant acquisition strategy!’

– Home Start – Hellas

‘For us, the most significant change was obtaining legal status, gaining access to useful educational tools, meeting experts, developing the strategic planning of our organisation, forming synergies with other funded organisations, and receiving personal encouragement.’

– Greek Women in STEM

‘For us, the most significant changes were recovery, transformation, learning, new collaborations, strengthening our credibility, and expanding music therapy to new areas and groups!’ – SONORA

– Music Therapy

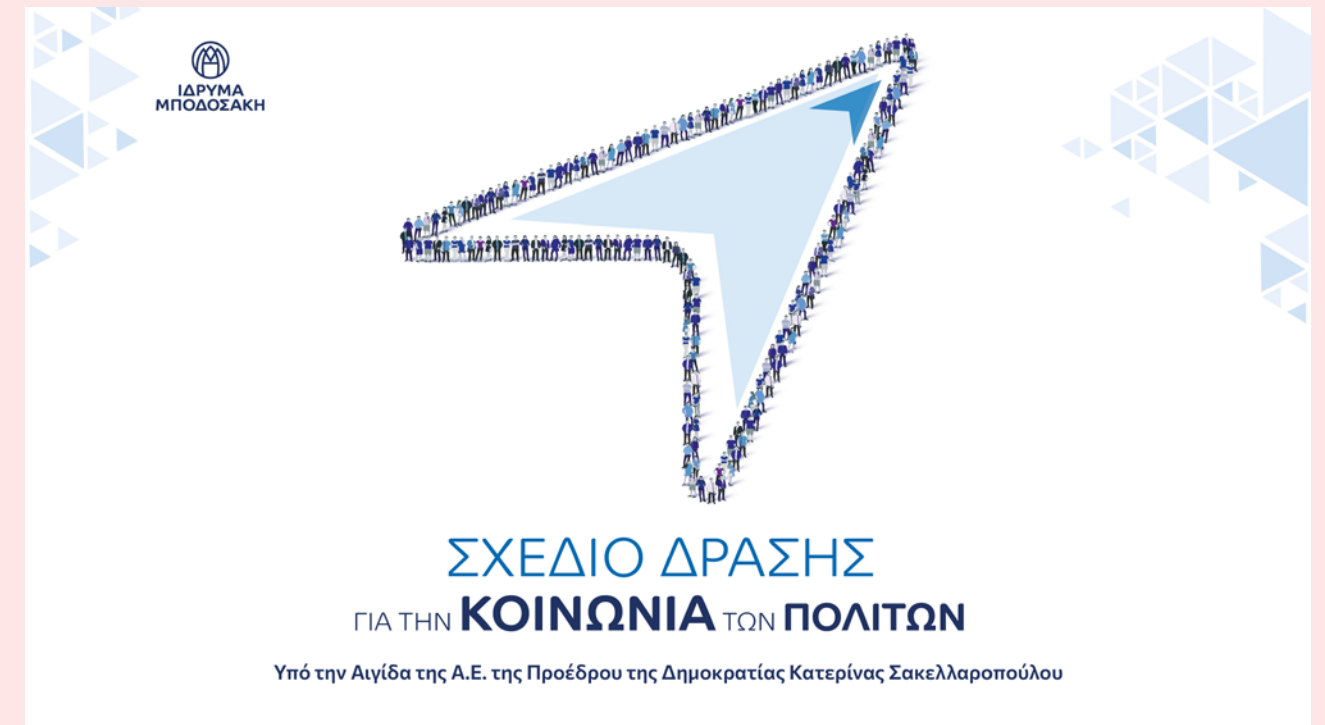
The contribution of the network of 298 trainers, mentors, and partners of Social Dynamo was invaluable, enabling support of the organisational needs of Civil Society Organisations.

More information about Social Dynamo: www.socialdynamo.gr

CREATION OF THE CIVIL SOCIETY ACTION PLAN IN GREECE

In November 2024, the Bodossaki Foundation presented the Civil Society Action Plan in Greece, following its previous Action Plans for the University of 2030, Public Health, and Environment and Climate, all of which align with the Foundation's strategic pillars. As with the three preceding plans, the Civil Society Action Plan is **under the auspices of Her Excellency the President of the Hellenic Republic, Katerina Sakellaropoulou**, and has been made available **to the relevant state authorities for implementation.**

The plan provides a comprehensive overview of the current state of Civil Society in Greece, incorporates best practices from international experience, identifies areas for improvement, and proposes actionable changes on three key pillars: institutional functionality, financial framework, and social interaction.



The proposals are directed both to the State, recognising the importance of the institutional environment for the effective and proper operation of Civil Society, and to the Civil Society sector itself, offering recommendations for self-regulation.

The Civil Society Action Plan, available here, is the result of the collective voluntary efforts of 30 members from the academic community, board members, and staff from various Civil Society organisations. To prepare the plan, the Bodossaki Foundation engaged with organisations, philanthropic foundations, the academic community, and research institutions (think tanks).

In response to the Foundation's invitation, the following Central Coordinating Committee of the Action Plan was formed. Its members worked voluntarily to develop both visionary and practical proposals for the future of Civil Society in Greece:

-
- XENOPHON KAPPAS,
General Director, Captain Vassilis
& Carmen Konstantakopoulos Foundation,
Coordinator
-
- FAY MAKANTASI,
Research Director, DIANEOISIS
-
- STAVROS BENOS,
President, DIAZOMA
-
- SPYROS BLAVOUKOS,
Professor of Political Science, ELIAMEP
– Athens University of Economics and Business
-
- IOANNIS PAPADATOS,
Pediatrician, Vice President
of ‘Together for Children’

-
- EVA POLYZOGLOU,
Country Director, ActionAid Hellas
-
- DIMITRIS A. SOTIROPOULOS,
Professor of Political Science,
National and Kapodistrian University of Athens (EKPA)
-
- VALIA FRAGKOU,
Executive Director, Athina I. Martinou Foundation
-
- SVETOSLAV DANCHEV,
Head of Microeconomic Analysis & Policy Unit,
IOBE
(Foundation for Economic & Industrial Research)

In addition, 22 experts, scientists, and representatives from organisations, foundations, and Civil Society entities offered their valuable cooperation as members of the Support Committee.



ΙΔΡΥΜΑ
ΜΠΟΔΟΣΑΚΗ