



Prince's Trust  
International

## GET INTO FACTSHEET

### What is the Get Into programme?

Get Into is a unique, sector-specific, employability scheme run in partnership with leading employers which supports young people aged 16-25, who are 'work-ready' but lack the relevant professional experience, to develop the skills necessary to get a job in that sector.

### How does it work?

Get Into helps to break down the barriers between unemployed and disadvantaged young people, and employers by plugging this skills gap – resulting in meaningful and sustainable employment for young people.

Prince's Trust International works with companies such as:

**Marks & Spencer** – as the employer partner and funder in Malta (Get Into Retail)

**HSBC** – as the employer partner and funder in Malta (Get Into Customer Service)

**McDonalds** – as the employer partner in Canada and India (Get Into Hospitality)

**Loblaws** – as the employer partner in Canada (Get Into Administration and Get Into Logistics)

### What are the key features?

Each 2-6 week programme is designed with the employers recruitment needs in mind and the curriculum is tailored so that young people develop the skills necessary to fill their vacancies. The programme is very flexible but includes these key features:

- A pre-course Taster Day
- Employability skills training
- Vocational skills training
- The opportunity to gain sector-relevant qualifications (where applicable)
- Relevant work experience
- A final celebration and certificate
- 3-6 months progression support

### How does it benefits employers?

Every Get Into is designed with the employer so there are great benefits to being involved:

- Shape the structure of the programme to **meet your needs** and reduce the skills gap
- **Diversify your talent pool** – recruit young people who may not normally be successful through traditional application processes
- Provide **development opportunities** for existing staff within your organisation
- Invest in the local community by helping to **change lives** and build sustainable futures for young people



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## Get Into: The Facts

### In the UK

The Get Into programme is one of the tried and tested programmes developed by The Prince's Trust in the UK. Prince's Trust International leverages their 41 years of experience and brings this expertise:

- In the UK, **Get Into** has been running for **12 years**, supporting more than **40,000 young people**.
- The Trust runs **54** different types of Get Into across **17** core sectors.
- In the UK in 2016/17 **Get Into supported 5,920 young people**
- As part of the 2016/17 programme evaluation we found that:
  - **72%** went into **positive outcomes** (further education, training, employment or volunteering)
  - **61%** went into **paid employment or self-employment**.
  - **98%** of young people **felt better equipped and more self-confident** after completing the programme.

### Our International Impact to Date

Prince's Trust International first launched the programme outside the UK in Jordan in 2015 and, given the global youth unemployment rates, it has rapidly become our most widely delivered programme:

- The programme is currently delivered in Australia, Barbados, Canada, India, Jordan and Malta and will commence in Greece in early 2018.
- To date, we have delivered programmes across the following sectors: Retail, Health and Social Care, Childcare, Hospitality, Logistics, Administration, Insurance, Landscaping, Banking and Pharmaceuticals.



### Barbados

87% of young people supported went into a positive outcome immediately following the programme (75% into employment and 12% into further education or training)



### Canada

Our first pilot in Winnipeg saw 70% of young people go into positive outcomes immediately following the programme